

**BOARD OF SUPERVISORS
COUNTY OF DEL NORTE
STATE OF CALIFORNIA**

**PROCLAMATION IN SUPPORT OF EQUALITY AND
ACCOUNTABILITY**

WHEREAS, The Board of Supervisors believes in a diverse and inclusive Del Norte County, one that affords all of our residents the opportunity to thrive, and as an organization, we respect and value diverse backgrounds and seek to support under-represented groups by giving them equal access to speak up in our community; and

WHEREAS, The Board of Supervisors expresses gratitude and appreciation to those of various races and backgrounds who have come together in Del Norte County to hold peaceful protests, standing in opposition of injustice and intolerance. Your voices matter and are heard; and

WHEREAS, Several of our public-facing departments participate in ongoing training focused on inclusion, the education and celebration of cultural diversity, and recognizing and addressing implicit bias; and

WHEREAS, Del Norte County will maintain high standards regarding training methods and protocols for all departments. Our agencies train on inclusion and tolerance, and work closely with behavioral health professionals to consider mental and developmental needs in their decision making; and

WHEREAS, We refuse to be silent or divided. We refuse to let ignorance, injustice, or hate prevail, and we can fight ignorance by spreading knowledge, supporting our neighbors, being patient and kind with each other, and most of all, showing compassion and respect for each other; and

NOW, THEREFORE, BE IT RESOLVED that the Del Norte County Board of Supervisors do hereby support equality, ongoing cultural diversity training, and accountability.

PASSED AND ADOPTED by the Board of Supervisors of the County of Del Norte, State of California, this 14th of July, 2020.

AYES:

NOES:

ABSENT:

ATTEST:

Kylie Goughnour, Clerk
Board of Supervisors

Gerry Hemmingsen, Chair
Board of Supervisors
County of Del Norte