Tentative Agreement between Del Norte Unified School District and CSEA Great Northern Chapter 178 April 1, 2020 2019-20 Collective Bargaining Contract

Effective upon ratification of CSEA and the Del Norte Unified School District Board of Education.

The Board recognizes that we are in unprecedented times and that the classified staff is on the frontlines of keeping our schools safe and clean and our children fed. To that end, the District has authorized:

- a 3% increase to each cell on the salary schedule, retroactive to July 1, 2019,
- an increase to District contribution to health and welfare cap to \$9,600, and
- a one-time 0.5% off-schedule pay supplement for classified staff for normally contracted hours and days worked between July 1, 2019 and June 30, 2020. This is a one-time payment.
 - District and CSEA will coordinate on schedule and method/distribution of this one-time payment.

Signed:	
For the District	For CSEA
Date 4 1 2020	Date 4/1/20
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Coleen Parker, Director of Human Resources, Lead Negotiator	George Mercado, President, Lead Negotiator
	Jaley Luca
Jeff Harris, Superintendent	Holley Luia, CSEA Labor Relations Representative