District Proposal 3/23/2020

Fiscal Year	Salary	Health Insurance Premium Cost	Stipends	Total District Offer for 19-20
2019-20	2% salary increase effective July 1, 2019	\$1000 increase to annual District cap. (1.14%)	2% increase to flat stipends. Removal of Referee Coordinator Stipend	2% Salary 1.14% H & W Stipends are .05% Total 3.19%

Additional Information	Rationale
No retro on hourly pay.	Due to the high volume of certificated monthly time sheets, processing of a small increase for each employee and recalculating taxes and STRS contributions for all employees creates an unfair burden on our one payroll supervisor.