

**Side Letter of Agreement
Between
County of Del Norte
and the
Del Norte County Employees Association/ SEIU Local 1021**

The County and the Del Norte County Employees Association/SEIU Local 1021 agree to the following Side Letter Agreement to the Memorandum of Understanding between the County of Del Norte and The Del Norte County Employees Association/SEIU Local 1021 dated 9/1/2021 - 8/31/2024 (Agreement 2021-189):

It is understood that this Agreement is not binding on the parties until the Del Norte County Board of Supervisors act, by majority vote to approve and adopt this agreement.

The newly established Reentry Officer classification will become effective on a date chosen by the Del Norte County Board of Supervisors. All employees in the Juvenile Correctional Officer series who are interested will transfer into the new Reentry Officer positions. They will receive the appropriate paperwork and will be able to accept their new placement if they choose rather than undergo any hiring or interview process.

Salary Adjustment: The newly established Reentry Officer I/II/III series shall be added to the same DNCEA/SEIU Local 1021 biweekly Safety Salary Schedule as the Deputy Probation Officer I/II/III series, including the previously provided Salary Adjustment specified in the current Memorandum of Understanding.

Reimbursed Meals: The current contract remains intact. The following guidelines will continue:

Reimbursement for meals shall be as follows: \$15.00 for breakfast, \$15.00 for lunch, \$30.00 for dinner under the existing guidelines and timeframes:

Breakfast: Travel begins on or before 6:00 a.m. and ends on or after 8:00 a.m.

Lunch: Travel begins on or before 11:00 a.m. and ends on or after 1:00 p.m.

Dinner: Travel begins on or before 5:00 p.m. and ends on or after 7:00 p.m.

However, this Agreement also adds a 4th and 5th meal allowance of \$15.00 for 4th and 5th meal, which applies to all represented county employees in DNCEA SEIU 1021. The guidelines and timeframes are:

4th meal: Travel begins on or before 10:00 p.m. and ends on or after 12:00 a.m.

5th meal: Travel begins on or before 2:00 a.m. and ends on or after 4:00 a.m.

Safety Retirement: Based on the creation of the Reentry Officer series, those in the new classification will be entitled to CalPERS Safety Retirement in accordance with the contract.

Discipline General Provision: The newly established Reentry Officer classification will be governed by the same rights under the Public Safety Officers Procedural Bill of Rights (POBOR) afforded to other county public safety classifications listed in the current contract.

Contract Provisions: All other provisions within the MOU shall apply to the newly established Reentry Officer classification.

Provisions in the Agreement shall be incorporated and actual modifications shall be made once a new MOU is successfully approved and adopted by both parties after contract negotiations are reached at a future date.



County of Del Norte

 8-1-2023
DNCEA/SEIU 1021