

there is very little work being done within this area at the local government level within the United States. As such, they have offered to provide the planning and exercise components of the project in-kind, with Ms. Scott as Project Manager and utilizing the full scope of tools and expertise available through the organization. In exchange, Tidal Basin asks only that they can utilize the project in their portfolio for future marketing efforts. This in-kind donation is valued at approximately \$50,000.

The remaining components which will need to be funded are the organizational, equipment and training needed for development of the NCRP3 team, at a value of approximately \$50,000. Ms. Scott will seek this funding from connections made through the Leadership Course and other avenues.

Therefore, the responsibility of the County of Del Norte towards this project would be:

- Fiscal management of the additional funding acquired through donations and/or grants to support the project;
- Approximately 4-hours of OES staff time (OES Manager or OES Coordinator) per month throughout the period of performance, for a total of approximately 96-hours over the course of two years (this time would be spent attending planning meetings and team training and exercise). Note: funding will be sought to offset this time.
- Acceptance of the NCRP3 Plan as an annex of to the Operational Area Emergency Operations Plan, after review and approval by the Disaster Council.
- Acceptance of the care and storage of the equipment purchased to support the efforts of the NCRP3 response team.
- Acceptance for ongoing management and training of the NCRP3 response team, following the period of performance, in a manner similar to that of the CERT and DART programs.

The County of Del Norte understands and supports the value of the NCRP3 Project and is willing and able to take on the responsibilities outlined above. The County expects to receive a project update every two months, demonstrating that progress remains on schedule. Furthermore, the County expects Ms. Scott to be available to deliver a progress report to the Board of Supervisors at the end of each phase of the project, if requested.

ALTERNATIVE:

Reject the recommendation.

FINANCING:

None

OTHER AGENCY INVOLVEMENT:

None

CHILDREN'S IMPACT STATEMENT:

This section meets 1 of the following outcome measures for children in Del Norte County:

- Children ready for and succeeding in school.
- Children and youth are healthy and preparing for adulthood.
- Families are economically self-sufficient.

- Families are safe, stable and nurturing.
- Communities are safe and provide a high quality of life.
- No impact to Children as a result of this action.

ADMINISTRATIVE SIGN-OFF:

- AUDITOR:
- COUNTY ADMINISTRATIVE OFFICER:
- ASSISTANT COUNTY ADMINISTRATIVE OFFICER:
- COUNTY COUNSEL:
- PERSONNEL:
- OTHER DEPARTMENT:

This **Professional Services Agreement** ("Agreement") is dated January 3rd, 2022, by and between **Tidal Basin Government Consulting, LLC** ("Consultant" or "the contractor"), with offices at **126 Business Park Drive, Utica, NY**, and the undersigned **County of Del Norte** (referred to herein as the "Client"). In consideration of the mutual covenants to be performed by the parties pursuant to this Agreement, each party hereby represents, warrants, and agrees as follows:

1. TERM & APPLICABILITY

The term of this Agreement shall be for a period of twenty-four (24) months, commencing upon execution of this Agreement ("Initial Term"). This Agreement shall apply to all work performed for the Client as more particularly described in Section 2 below.

2. SCOPE OF WORK

Consultant shall perform the services specifically set forth in the Del Norte County Natural and Cultural Resources Protection and Preservation Program (NCRP³) Project Initiative Proposal dated October 2021, attached hereafter, and incorporated herein as **Exhibit A**.

The Client understands and agrees that the performance of any services that are not specifically set forth in Exhibit A, shall be done at an additional cost. Accordingly, before the Consultant engages in the performance of those additional services, the parties shall agree to the applicable amount of compensation.

3. INDEPENDENT CONTRACTOR

Consultant is an independent contractor and is not an employee of Client. Services performed by Consultant under this Agreement are solely for the benefit of Client. Nothing contained in this Agreement creates any duties on the part of Consultant toward any person not a party to this Agreement.

4. STANDARD OF CARE

Consultant will perform services under this Agreement with the degree of skill and diligence normally practiced by professional consultants performing the same or similar services. No other warranty or guarantee, expressed or implied, is made with respect to the services furnished under this Agreement and all implied warranties are disclaimed.

5. CHANGES/AMENDMENTS

This Agreement and its exhibits constitute the entire agreement between the Parties and together with its exhibits supersede any prior written or oral agreements. This Agreement may not be changed except by written amendment signed by both Parties. The estimate of the level of effort, schedule, and payment required to complete any services

directed by the Client will be dictated through a written task order executed by both parties.

6. FEE FOR SERVICES

Consultant shall perform the services outlined in Exhibit A at no cost to the Client.

The fees for services not provided in Exhibit A, shall be negotiated by and between the parties on an as-needed when-needed basis.

7. WORK PRODUCT

Client shall have the unrestricted right to use the documents, analyses and other data prepared by Consultant under this Agreement ("Work Product"); provided, however Client shall not rely on or use the Work Products for any purpose other than the purposes under this Agreement and the Work Products shall not be changed without the prior written approval of Consultant. If Client releases the Work Products to a third party without Consultant's prior written consent, or changes or uses the Work Products other than as intended hereunder, (a) Client does so at its sole risk and discretion, (b) Consultant shall not be liable for any claims or damages resulting from the change or use or connected with the release or any third party's use of the Work Products and (c) Client shall indemnify, defend and hold Consultant harmless from any and all claims or damages related to the release, change or reuse.

Client understands and agrees that the Consultant may use the Work Product without restrictions or prior notice to Client, and free of charge, for marketing purposes, speaking engagements, to assess and improve Consultant's operations and processes, and as an example of work product for purposes of developing new business opportunities.

8. NO CONSEQUENTIAL DAMAGES

In no event and under no circumstances shall Consultant be liable to Client for any principal, interest, loss of anticipated revenues, earnings, profits, increased expense of operation or construction, loss by reason of shutdown or non-operation due to late completion or otherwise or for any other economic, consequential, indirect or special damages.

9. INFORMATION PROVIDED BY OTHERS

Client shall provide to Consultant in a timely manner any information Consultant indicates is needed to perform the services hereunder. Consultant may rely on the accuracy of information provided by Client and its representatives.

10. SAFETY AND SECURITY

Consultant has established and maintains programs and procedures for the safety of its employees. Unless specifically

included as a service to be provided under this Agreement, Consultant specifically disclaims any authority or responsibility for job site safety and safety of persons other than Consultant's employees. Consultant shall not provide any such services and disclaims any responsibility under this Agreement related to site security or the assessment, evaluation, review, testing, maintenance, operation or safety practices or procedures related to security.

11. TERMINATION

A. Termination for Convenience. Either party may terminate this Agreement upon fifteen (15) days prior written notice to the other party.

12. DISPUTE RESOLUTION

Consultant and Client shall attempt to resolve conflicts or disputes under this Agreement in a fair and reasonable manner. Upon mutual agreement of the parties, disputes may be resolved through mediation by a professional mediator.

13. ASSIGNMENT

This Agreement is binding upon and will inure to the benefit of Client and Consultant and their respective successors and assigns. Neither party may assign its rights or obligations hereunder without the prior written consent of the other party.

14. NOTICES

Any notice required or permitted by this Agreement to be given shall be deemed to have been duly given if in writing and delivered personally or five (5) days after mailing by first-class, registered, or certified mail, return receipt requested, postage prepaid and addressed as follows:

Client:	<u>County of Del Norte</u>
Attention:	<u>Neal Lopez</u>
Address:	<u>981 H Street, Suite 210</u>
	<u>Crescent City, CA 95531</u>
Consultant:	<u>Tidal Basin Government Consulting,</u>
	<u>LLC</u>
Attention:	<u>Stephanie Murphy</u>
Address:	<u>126 Business Park Drive</u>
	<u>Utica, NY 13502</u>

15. MISCELLANEOUS

A. If any provision of this Agreement is invalid or unenforceable, the remainder of this Agreement shall continue in full force and effect and the provision declared invalid or unenforceable shall continue as to other circumstances.

B. This Agreement shall be governed by, and construed in accordance with, the laws of the State of **California**. Any action to enforce or arising out of this Agreement will be brought and tried in the Superior Court of California, County of Del Norte.

C. In any action to enforce or interpret this Agreement, the prevailing party shall be entitled to recover, as part of its judgment, reasonable attorneys' fees and costs from the other party.

D. Notwithstanding any statute to the contrary, the Parties agree that any action to enforce or interpret this Agreement shall be initiated within two (2) years from the time the party knew or should have known of the fact giving rise to its action, and shall not in any case be initiated later than four (4) years after Consultant completes its Scope of Services under this Agreement.

E. The Client understands and agrees that Consultant may use this project for marketing purposes. Accordingly, in connection with the services provided under this Agreement, the Client grants Consultant the right in perpetuity to use Client's name, and information about this project in any and all marketing materials.

F. This Agreement may be executed in multiple counterparts, each of which shall be deemed to be an original instrument, but all of which taken together shall constitute one instrument.

G. To the extent permitted by law, the Consultant hereby waives and releases the Client from any and all claims or causes of action, which the Consultant may own, hold, or claim against the Client, as a result of Consultant's performance of this Agreement.

16. INSURANCE REQUIREMENTS

Consultant shall procure and maintain, for the duration of this Agreement, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work in this Agreement and the results of that work by the Consultant, his agents, representatives, employees or subcontractors.

A. Coverage shall be at least as broad as:

- i. Commercial General Liability (CGL): Insurance coverage on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this

project/location or the general aggregate limit shall be twice the required occurrence limit.

- ii. Automobile Liability: Insurance covering any auto (Code 1), or if Consultant has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with a limit no less than \$1,000,000 per accident for bodily injury and property damage.
- iii. Workers' Compensation: as required by the State of California, with statutory limits, and Employer's Liability Insurance with a limit of no less than \$1,000,000 per accident for bodily injury or disease.
- iv. Professional Liability: Insurance appropriate to the Consultant's profession, with a limit no less than \$2,000,000 per occurrence or claim, \$2,000,000 in aggregate.

B. Other Insurance Provisions:

- i. If the Consultant maintains broader coverage and/or higher limits than the minimums shown above, the Client requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the Client.
- ii. Claims-made policies must be declared to and approved by the Client's Risk Management division prior to the execution of this agreement.
- iii. The Client, its officers, officials, employees, and volunteers are to be covered as additional insureds on the Commercial General Liability policy with respect to liability arising out of work or operations performed by or on behalf of the Consultant.
- iv. For any claims related to this Agreement, the Consultant's insurance coverage shall be primary coverage as respects the Client, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the Client shall be excess of the Consultant's insurance and shall not contribute with it.
- v. Each insurance policy required above shall provide that coverage shall not be canceled, except with written notice to the Client thirty days prior to the policy's termination date.
- vi. Consultant hereby grants to the Client a waiver of any right to subrogation which any insurer of said Consultant may acquire against the Client by virtue of the payment of any loss under such insurance. Consultant agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not

the Client has received a waiver of subrogation endorsement from the insurer.

- vii. The Consultant shall furnish the Client with Certificates of Insurance including all required amendatory endorsements or copies of the applicable policy language affecting coverage required by this clause. However, failure to obtain the required documents prior to the work beginning shall not waive the Consultant's obligation to provide them. The Client reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
- viii. Insurance is to be placed with insurers authorized to conduct business in the state of California with a current A.M. Best's rating of no less than A:VII, unless otherwise declared to and accepted by the Client.



**Professional Services Agreement
Preparedness, Resiliency and Emergency Management
Consulting Services**

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized officers or representatives.

County of Del Norte

Tidal Basin Government Consulting, LLC

By: Gerry Hemmingsen
As its: Chair of the Board of Supervisors
Date: Feb. 22, 2022

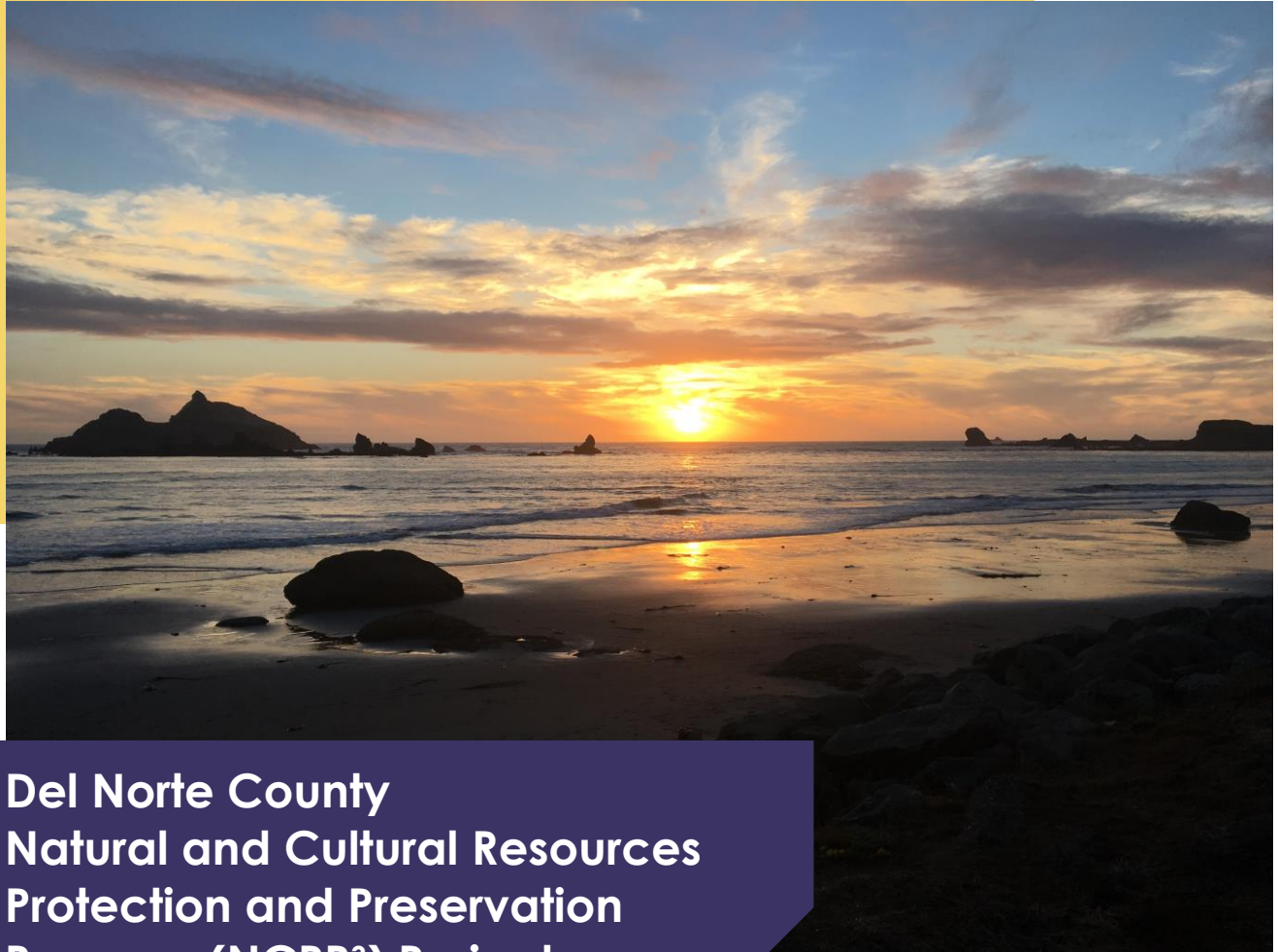
By: _____
As its: _____
Date: _____

Approved As To Form

Del Norte County Counsel

Exhibit A – “Scope of Work”

Del Norte County Natural and Cultural Resources Protection and Preservation Program (NCRP³) Project Initiative Proposal dated October 2021, is incorporated hereafter.



**Del Norte County
Natural and Cultural Resources
Protection and Preservation
Program (NCRP³) Project
Initiative**

Kymmie Scott, Senior Emergency Preparedness Specialist

Email: kyscott@tidalbasin.rphc.com

Submitted: October 2021

Supported by Tidal Basin Group on behalf of COUNTY OF DEL NORTE, CRESCENT CITY, CALIFORNIA, USA

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EXECUTIVE SUMMARY

When Disaster Strikes

Ask nearly any county emergency manager or first responder what their response priorities are when disaster strikes, and they will respond with “life safety, property protection, and the economy”. If attention is given to natural and cultural resources at all it is often merely as a footnote. Yet, our way of life is tied to the natural world around us, and our identity lives within our culture. No wonder then that many communities find the goal of resilience and recovery to be such steep challenges.

About Del Norte County

Del Norte County, CA is situated “where the redwoods meet the sea” and holds within its borders two Wild and Scenic Rivers, a UNESCO World Heritage site, and is abundant with other beauty. This has been the home of the Yurok and Tolowa people since time immemorial, and the land is now shared with others including those with Hmong and Latinx cultures. Del Norte also has a past steeped in disasters, including tsunamis, wildfires, severe storms, and landslides. Now, as the growing effects of climate change are increasingly visible - the current drought is creating a massive fish loss in its waterways, and concentrations of domoic acid in crustaceans offshore have risen dramatically - it is more important than ever that these natural and cultural resources are protected.

“We don’t inherit the earth from our ancestors, we borrow it from our children.” ~Native American proverb

NRCP³

The Natural and Cultural Resource Protection and Preservation Program project initiative has been designed to strengthen the foundation of resiliency within Del Norte in the face of such disasters, by leveraging local knowledge and fortitude to protect and preserve these vital assets.

ABOUT THE PROJECT

Statement of the problem

Del Norte County, California, is known for its impressive natural and cultural resources, yet there has been little effort given to planning or other initiatives to protect and preserve these important assets in the face of disaster. The region faces numerous hazards, including wildfire, drought, earthquake, tsunami, and severe storm; increasingly, climate change is intensifying the threat of several of these. Two Wild and Scenic Rivers (the Klamath and the Smith), a UNESCO World Heritage site (Redwood National and State Parks), and multiple indigenous traditional knowledge and heritage collections are among the values at risk. The Natural and Cultural Resource Protection and Preservation Program (NCRP³) Project Initiative seeks to mitigate these risks by developing local capacity.

Project Description

The NCRP³ project (the “Project”) seeks to institutionalize and operationalize the protection and preservation of natural and cultural assets in the face of disasters within Del Norte County. This will strengthen community resiliency as individual, familial, and societal identities are embedded within culture and the environment; moreover, the people and other living inhabitants of the region depend heavily on its waterways, flora, and fauna for their way of life.

To achieve this, the Project will develop a Natural and Cultural Resource Protection Program housed within the County Office of Emergency Services. To initiate the Project, the primary focus will be on the development of two critical resources which will serve as the background for future capacity and growth: the creation of a NCRP³ Disaster Plan (“Plan”) (to be annexed to the County Emergency Operation Plan), and the development of a NCRP³ Disaster Response Team (“Team”) (who will serve primarily as a disaster response team but will have responsibilities during the preparedness, mitigation, and recovery phases of disaster management as well).

The Project will be deemed successful if the following four indicators are met:

- The NCRP³ Disaster Plan is adopted by the County Board of Supervisors and is supported by municipal districts and tribal nations
- The NCRP³ Disaster Response Team launches with at least five trained members, under standard operating procedures that have been approved by the County’s Disaster Council
- The Project is completed on time and under budget
- The County takes formal responsibility for continued management of the NCRP³ Program following the project period of performance

Approach

The development of the Plan and the Team will follow industry best practices and guidance issued by state and federal emergency management authorities; furthermore, significant attention will be given to cultural competency and Whole Community input.

- The NCRP³ Disaster Plan (institutionalization phase): This plan will become an annex to the Del Norte County Operational Area Emergency Operation Plan. A local planning team made up of

subject matter experts and representing our diverse population will work with myself, a professional disaster planning consultant, to create this document. At a minimum it will include the following elements:

- identification of local natural and cultural resources, to include intangible resources
 - a list of stakeholders with a role in natural and cultural resource protection and preservation at the local, state, tribal, and federal levels
 - a risk analysis evaluating the threat of local hazards to these assets and documentation of key vulnerabilities
 - guidance on securing natural resource areas and cultural collections to protect them against identified threats and hazards
 - protocols to share intelligence and information about potential acts of terrorism that threaten natural and cultural assets between stakeholders and law enforcement, to assist in preventing such acts
 - proposed mitigation projects with the potential to reduce or eliminate risk to relevant assets from hazards and their effects with the intent to include such projects in the next scheduled Hazard Mitigation Plan
 - a comprehensive Concept of Operations section which will detail roles and responsibilities, integration with the Emergency Operation Center, job aids and checklists, and other information needed during response to a disaster to secure and stabilize natural resource areas and culture and heritage collections
 - a detailed recovery section capturing needed documentation, roles and responsibilities, and available resources for restoration and recovery post-incident (this should include coordination with groups such the Heritage Emergency National Task Force)
 - and adherence to regulations and best practices concerning tribal sovereignty and intellectual and cultural property rights, including IACA, NAGPRA, NHPA, NEPA, NRPA, Executive Order 13336, and Executive Order 13175
- NCRP³ Disaster Response Team (operationalization phase): Once the Plan has been created and approved, effort will shift towards the development of a NCRP³ Team. The NCRP³ Team will be comprised of individuals from a multitude of disciplines with an interest and knowledge in natural and cultural resource protection and preservation. Their primary function will be to lead the execution of response and recovery actions identified in the Plan. In addition, this team will be expected to fulfill the following roles:
 - liaison with regional, national, and international groups who support natural and cultural protection and preservation efforts
 - participate in post-incident after-action review efforts to inform future planning, training, and exercise focus
 - serve as subject-matter experts to provide input from a natural and cultural preservation perspective on other disaster planning projects
 - provide outreach and education regarding natural and cultural preservation to the public and relevant agencies and organizations
 - advocate for funding and other resources needed to support natural and cultural preservation efforts in Del Norte County

This project has needs within all five elements of the POETE analysis as outlined by the Federal Emergency Management Agency (FEMA). POETE stands for planning, organization, equipment,

training, and exercise. The specific needs within the five elements are described within the project management timeline and broken down within the budget narrative.

It is anticipated that there may be some challenges encountered during project implementation. These challenges and planned mitigation are outlined here.

POTENTIAL CHALLENGE	MITIGATION STRATEGY
A potential lack of engagement by stakeholders (this could be due to meeting fatigue, mistrust, or busy schedules).	Be well prepared prior to approaching stakeholders; be ready to demonstrate project value and anticipated benefits; anticipate questions and have responses readied; leverage existing relationships where trust exists to gain introductions to decision-makers; make time spent engaging with the project valuable to participants (be mindful and respectful of others' time).
Unanticipated events that delay project implementation (as was the fate of many projects when COVID-19 arrived).	"Bake" extra time into the period of performance; re-evaluate timelines and deliverables often and adjust as necessary.
The possibility that the project could be met with trepidation by some officials who may have concerns about the Program's effect on other disaster response priorities.	Be proactive in approaching officials; be ready to demonstrate project value and anticipated benefits, being mindful of values important to each jurisdiction; anticipate questions and have responses readied; keep electeds informed as project evolves with regular updates and be ready to provide public presentations when requested.

An offer to present the project to and a formal letter of support is being sought from the County of Del Norte. Following that, letters will be sent to the four federally recognized Indian nations that are headquartered within Del Norte County, with an offer to present the proposed project to them and a request for their support. A similar letter and offer will be sent to the City of Crescent City council members, as it is the only incorporated municipality within the jurisdiction.

Outcomes

The current and future citizens of Del Norte County will be the primary beneficiaries of this project. This includes underserved populations within Del Norte, including Indigenous, Hmong, and Latinx cultures who have often seen cultural heritage values deprioritized in the face of economic and other values. Community identity and trust will be strengthened through the development and implementation of NCRP3.

Moreover, while there are teams of cultural stewards who have been trained in protecting and preserving cultural heritage items, little attention has been paid to protecting and preserving intangible assets in this context, especially at the local government-level. If successful, this project could serve as an inspiration and a prototype for other local government emergency management programs.

Project Management

The Project will be overseen by myself, Kymmie Scott, as Project Manager and will be supported by staff and resources from Tidal Basin Group for the Planning and Exercise components. We will work

with a Project Sponsor assigned from the County Office of Emergency Services and a Local Planning Team to develop the NCRP3 Disaster Plan and the NCRP3 Disaster Response Team standard operating procedures. We will then work with a Local Exercise Planning Team to develop a tabletop exercise for evaluating this team once they complete training.

PHASE I - PLAN DEVELOPMENT

- Month 1: Form and brief core planning team; appoint a Deputy Project Manager.
- Month 2: Finalize NCRP3 Plan outline and develop surveys and interviews.
- Month 3-4: Conduct surveys and interviews to gain data and insights on key plan components.
- Months 5-8: Work with the planning team to develop the draft plan.
- Months 9-10: Finalize the plan; plan adoption; phase I closeout and reporting.

PHASE II - INTERIM

- Months 11-12: Refine Team resource needs; revisit/refine budget and timeline.

PHASE III - TEAM DEVELOPMENT

- Months 13-14: Work with the Local Planning Team to draft NCRP3 Team standard operating procedures. Schedule trainings, and purchase and receive supplies/equipment. Form a Local Exercise Planning Team. Appoint a Deputy Project Manager for Phase III.
- Months 15-16: (Forming). Recruit team members. Hold kickoff meeting. Provide NCRP3 Plan familiarization. Draft tabletop exercise with the Local Exercise Planning Team.
- Months 17-21: (Storming and Norming). Meet monthly with NCRP3 Team and foster team development. Meetings to include development of team mission and goals, revision/refinement of SOPs, and delivery of pre-identified training. Work with the Local Exercise Planning Team to finalize tabletop exercise.
- Months 22-24: (Performing). Deliver the tabletop exercise and AAR to test NCRP3 Plan and drafted SOPs. Finalize SOPs including approval from the County Disaster Council to formalize SOPs. Project closeout and reporting for Phase IV.

Note: An additional six (6) months buffer is built into the period of performance for a total PoP of 30 months.

Evaluation

A formal after-action review and implementation plan (AAR/IP) will be developed following the tabletop exercise and will serve as the evaluation tool for this project.

Qualifications

Kymmie Scott is an emergency management professional with over a decade of experience. She currently serves as a Senior Emergency Preparedness Specialist for Tidal Basin Group. Tidal Basin has over 30 years of experience providing disaster consulting to local, state, and federal government agencies. You can learn more about Tidal Basin Group at <https://www.tidalbasingroup.com/>

FUNDING THE PROJECT

Budget and Budget Narrative

The total funding needed to support the project is **\$50,000** and an in-kind match of \$50,000 is being provided for a total projected cost of \$100,000. A budget narrative including breakdown of costs and in-kind contributions is provided below.

PROJECT COSTS (FUNDING TO BE SOUGHT BY MS. SCOTT)

DESCRIPTION	COST
ORGANIZATION: This allotment is to cover administrative supplies needed to support the program, including a laptop and printer, printing costs, cell phone, and other incidentals. The budget also reflects 0.10 FTE of the County OES Coordinator and 0.05 FTE of the County Emergency Services Manager to assist with implementation of the program.	\$20,000
EQUIPMENT: Up to fifteen (15) volunteers will be provided a response backpack containing basic natural and cultural first aid supplies, personal protective equipment, and a uniform. Supplies may include, but are not limited to a notebook, pen, measuring tape, digital camera, humidity gauge, gloves, mask, headlamp, hardhat, safety goggles, and vest. Additionally, stabilization supplies will be purchased: boxes, plastic wrap, packing material, cloth, two industrial dehumidifiers, two industrial electric heaters, two hygrometers, and two thermometers.	\$15,000
TRAINING: This provides a stipend plus travel and lodging costs to bring three subject matter experts to Del Norte for three days each to provide three workshops (one related to tangible cultural resources, one related to intangible cultural resources, and one related to natural resources) to the NCRP3 Team and other interested local stakeholders.	\$15,000
TOTAL COST	\$50,000

IN-KIND RESOURCES (PROVIDED BY TIDAL BASIN GROUP)

DESCRIPTION	VALUE
PLANNING: Plan development will follow CPG101 and EMAP standards. This cost estimate comes from proposals on projects of similar size and scope within the last 12 months.	\$30,000
EXERCISE: The tabletop, after action review, and implementation plan will follow HSEEP methods and will be utilized to ascertain remaining gaps and to inform the subsequent program plan to ensure ongoing and relevant support of NCRP3. This cost estimate comes from proposals on projects of similar size and scope within the last 12 months.	\$20,000
TOTAL VALUE	\$50,000