



County of Del Norte Board of Supervisors

Board Report

AGENDA DATE: December 29, 2023

TO: Del Norte County Board of Supervisors

FROM: Neal Lopez, County Administrative Officer
Administration
981 H Street, Suite 210
Crescent City, CA 95531

SUBJECT: Approve and adopt the Side Letter Agreement between the County of Del Norte and the DNCEA/SEIU Local 1021

RECOMMENDATION FOR BOARD ACTION:

Approve and adopt the attached Side Letter Agreement between the County of Del Norte (County) and the Del Norte Employees Association/SEIU Local 1021 (SEIU) and authorize the attached amended SEIU Misc Salary Schedule that reflects this agreement as requested by the County Administrative Officer.

DISCUSSION/SUMMARY:

On January 1, 2024 the California minimum wage will increase to sixteen dollars (\$16.00) per hour. Under the currently adopted salary schedule for the SEIU Miscellaneous group, Range 24 Step A will fall below minimum wage. The County Negotiation Team has met with the Union and agreed to address this issue by freezing Range 24, Step A only and by requesting the Board to authorize new hires in Range 24 to be placed at Step B and for current employees at Step A in Range 24 to be advanced to Step B effective at 12:01 am January 1, 2024 as reflected in the attached Side Letter Agreement signed by County Negotiator CAO Neal Lopez and DNCEA/SEIU Local 1021 President Norma Williams.

ALTERNATIVES:

None applicable to this agenda item.

FINANCING:

The financing of this SLA is included in the FY 23/24 Adopted Budget.

OTHER AGENCY INVOLVEMENT:

DNCEA/SEIU Local 1021

CHILDREN'S IMPACT STATEMENT:

This section meets the following outcome measures for children in Del Norte

County:

- No impact to Children as a result of this action.

ATTACHMENTS:

1. SEIU Local 1021 Side Letter Agreement
2. SEIU Misc & Prof Salary Schedule_Range 24 Step A freeze

APPROVALS:

Neal Lopez, County Administrative Officer
Kylie Goughnour , Clerk of the Board

Approved - 12/27/2023
Final Approval - 12/27/2023